

e-Diploma

It is hereby certified that

Tomasz Świadek

has satisfied the examination and requirements to use the designation of

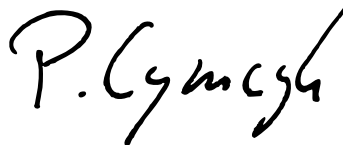
**Certified International
Investment Analyst CIAA®**

Entitlement to use the designation is subject to fulfilling the ongoing obligations of a CIAA® holder as prescribed by the Association of Certified International Investment Analysts ACIIA® and Polish Association of Brokers and Investment Advisers PABIA-ZMID.



Dr. Andreas Jacobs

Chair ACIIA



Paweł Cymczyk

Chair Polish Association of
Brokers and Investment
Advisers PABIA-ZMID



Dr. Shingo Goto

Chair International
Examination Committee
ACIIA

